

The logo for Men in Childcare (MiC) features the letters 'MiC' in a bold, white, sans-serif font. The 'i' is lowercase and has a dot, while 'M' and 'C' are uppercase. The logo is set against a dark blue square background.

Men in Childcare



In England and Wales, Governments have set a 6% target and although there are no targets as yet in Scotland, there is now a solid commitment as well as funding for MiC from the Scottish Executive to increase the number of men working in childcare.

Introduction . . .

In January 2001 Men in Childcare received funding from the Edinburgh Childcare Partnership and the European Union. This funding enabled them to appoint a fulltime coordinator and to commission Edinburgh Colleges to deliver a 16-week accredited introductory course in childcare.

These courses were advertised in a way which specifically targeted men.

On completion of the Intro-Course which consists of two half modules, the men can continue on to the Fast-Track course consisting of a further 3 modules.

As well as gaining these further qualifications, the Fast-Track course is structured to enable students who may not have experienced a college environment before, to become more aware of the requirements and to acquaint them with the level of work needed to progress further.

The HNC in childcare course lasts for 1 year on a full time basis, although it can be done as an evening class lasting 18 months.

All courses are funded by MIC and are now widely available throughout Scotland.

CONTACT FREE PHONE 0800 027 9499 for further information.



MiC the movie . . .

A promotional DVD of the work and issues surrounding the Men in Childcare project can be purchased simply by completing the order form below, tearing off this page and sending a cheque to the value of £15.00 made payable to Men in Childcare.

As well as the DVD you will receive an additional CD featuring keynote speeches from the latest MIC European conference.



Name

Address

Organisation

Tel No.

E-mail

PAYMENT DETAILS

Cheques payable to "Men in Childcare" should be sent with the Order Form to :
Men in Childcare, Norton Park, 57 Albion Road, Edinburgh EH7 5QY.



PROJECT PART-FINANCED
BY THE EUROPEAN UNION

Europe and Scotland
Many work together

MiC offer . . .

In addition to providing places for men at the colleges MiC offer:

- Support from the Manager and Co-ordinator who meet with all students on the first night of each course to explain training and employment pathways and the support offered, they also meet students later in their training and are available if and when particular problems are in need of discussion
- Mentoring from former students who have graduated and current childcare workers, gives a link from college to qualified childcare worker
- Funding for all tuition fees up to and including HNC level in childcare.

There are currently two student intakes per year (February and September) with these courses being advertised in local and national newspapers, the adverts stress that "**CHILDREN NEED MEN TOO**"

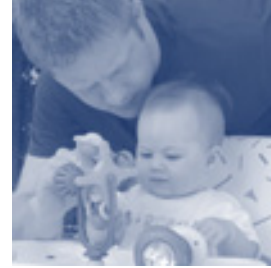
Following the runaway success of the Edinburgh courses, funding from the Scottish Executive has enabled MiC to launch their free training programmes in Ayr, Dundee, East Kilbride, Falkirk, Glasgow, Kilmarnock and Paisley, with more to follow.

Since their inception in January 2001 MiC have been responsible for over 500 students and thanks to MiC many more men are now employed in childcare, with the percentage in Edinburgh Childcare Family Centre alone

having risen from 1% to over 10% in a four year period.

The project has been very well received, with unwavering support coming from the City of Edinburgh Council, The Edinburgh Childcare Partnership, the European Social Fund and the Scottish Executive, without whose help it would have been difficult to expand across Scotland.

In addition to the training project, MiC host annual conferences, all of which feature international speakers. Conferences in the past have featured speakers from Denmark, Belgium, Norway, Sweden, Germany, and Hungary as well as delegates from the USA, Poland and France.



Men in Childcare



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Men in Childcare

Men in Childcare was established in 2000 with the aim of encouraging men to make 'positive career choices' in the field of childcare and early years.

In England and Wales, governments have set a 6 percent target and although there are no targets as yet in Scotland, there is commitment and funding from the Scottish Executive to increase the number of men working in childcare.



Since January 2001, Men in Childcare have received funding from the Edinburgh Childcare Partnership and the European Union enabling them to appoint a full-time Co-ordinator. Edinburgh colleges were commissioned to deliver a 16-week, one night per week introductory course in childcare aimed specifically at men. At the end of these courses students attain accreditation - enabling them to have something to show for the training (rather than treating the courses as 'taster sessions'). They can then leave and seek basic employment in childcare, with the accredited training having some currency in the job market, or go on to further courses.

To recruit, MiC place adverts specifically targeted at men in local and national newspapers .

Men in Childcare now commission from colleges, a Fastrack (1 evening per week) enabling men to progress to an HNC course within 16 weeks. These courses however, have to meet certain requirements to achieve accreditation.

In addition to the training project, MiC host annual conferences, all of which feature international speakers. The conference in October 2004 had speakers from Denmark, Belgium, Norway, Sweden, Germany and Hungary. The aim is to maintain these annual events and develop links with projects in other countries aimed at increasing the number of men in childcare.



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BY THE EUROPEAN UNION

Europe and Scotland
Making it **work** together

The training scheme consists of the introductory course of two half modules, lasting 16 weeks. Students then go on to do the Fastrack course one evening per week for 16 weeks and this in turn leads to the HNC course which can be done full time or part time (ie. evenings for 18 months).



The following training courses are available:

- **Introductory Course**
- **Fastrack**
- **HNC**

The introductory and Fastrack courses are for men only. MiC also commission an evening only (part-time) HNC for men, but to make this viable they admit some women. It is to be stressed however that these women are **not** funded by MiC. The full-time training is still part of the normal college curriculum and we have men who are taking this route currently.

In addition to providing places for men at the colleges, the training project offers:

- Support from the Project Manager and the Project Co-ordinator - they meet all students on the first night of the course, explaining future training pathways, the support on offer etc. They also meet students later in their training and are available if students have particular problems they need to discuss. The co-ordinator meets full-time students monthly, to make subsistence payments and see how things are going
- Mentoring for full-time students, linking them to male childcare workers
- Funding for all tuition fees (ie. training is free). Also full-time students get a monthly subsistence payment to cover travel, meals and other costs and are also eligible for student loans.

Since the end of 2001, funding has come both from the Childcare Partnership and the European Social fund.

There are currently two student intakes per year (February and September) with courses advertised in local and national Scottish newspapers; the adverts stress that 'Children Need Men Too'.

Following the success of the Edinburgh Project, funding from the Scottish Executive has enabled MiC to launch their free training courses in **Glasgow, Dundee and Falkirk**.

In January 2004, MiC took on its 201st male student and thanks to MiC many more men are now employed in childcare centres.

The project has been very well received and support has come from the City of Edinburgh Council and the Scottish Executive, without whose help it would have been difficult to expand the project across Scotland.

Training is available in Edinburgh, Glasgow, Dundee, and Falkirk and **courses begin each year in February and September**.

Further Details

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